**Privacy Policy**

**Effective Date:** 31/01/2025  
**Last Updated:** 15/02/2025

This Privacy Policy explains how Karnataka Skill Development Corporation (KSDC) and KPT Mangalore collect, use, and protect your personal information during the Job Fair. By registering or attending the event, you agree to the terms stated below.

**1. Information We Collect**  
We collect the following details from job seekers and employers:

**Job Seekers:**

* Name, contact details (phone, email)
* Educational qualifications and work experience
* Resume and job preferences

**Employers:**

* Company name, contact person, business email and phone number
* Job openings and recruitment details

**2. How We Use Your Information**  
We use the collected data for:

* Registering participants and managing event operations
* Communicating important updates related to the Job Fair
* Connecting job seekers with suitable employers
* Analyzing event participation for future improvements

We do not use your data for purposes unrelated to the Job Fair.

**3. Data Sharing & Security**

* Personal data is shared only with participating employers for recruitment purposes.
* We do not sell or trade personal data with third parties.
* Security measures are taken to protect your information, but we cannot guarantee absolute security.

**4. Data Retention**

* Data is retained only for event-related purposes.
* You can request the deletion of your data by contacting us at kptudyogamela@gmail.com.

**5. Cookies & Tracking**  
If our website uses cookies, they are only for improving user experience and analyzing site traffic. You can disable cookies in your browser settings.

**6. Third-Party Links**  
Our website may contain links to third-party sites. We are not responsible for their privacy policies, and users should review their terms separately.

**7. Changes to the Privacy Policy**  
We may update this policy periodically. Any changes will be posted on our official website.